Class Title	Job Code	Maximum Rate	Maximum Rate: Less than 6 months
Application Developer/Associate	1BA4	$43.67	$48.52
Application Developer/Intermediate	1BA3	$62.98	$69.68
Application Developer/Senior	1BA2	$75.58	$83.97
Application Systems Analysis and Programming Manager	EAK6	$83.97	$93.30
Applications Systems Analyst/Programmer/Associate	1BC4	$46.18	$51.31
Applications Systems Analyst/Programmer/Intermediate	1BC2	$62.98	$69.98
Applications Systems Analyst/Programmer/Senior	1BC1	$75.58	$83.97
Applications Systems Analyst/Programmer/Specialist	1BB1	$84.88	$93.97
Applications Systems Analyst/Programming Supervisor	6BB3	$79.77	$88.63
Business Analyst/Associate	1KC3	$42.68	$46.95
Business Analyst/Intermediate	1KC2	$56.98	$62.78
Business Analyst/Senior	1KC1	$65.00	$72.25
Business Systems Consultant Manager	EAL6	$83.97	$93.30
Business Systems Consultant/Associate	1BD3	$41.98	$46.64
Business Systems Consultant/Intermediate	1BD2	$65.49	$72.77
Business Systems Consultant/Senior	1BD1	$71.37	$79.30
Communications Analyst	1BU2	$57.10	$63.44
Communications Analyst/ Senior	1BU1	$62.98	$69.97
Computer Operations Manager	EAT6	$60.45	$67.17
Computer Operator 3	3QA3	$40.30	$44.78
Computer Operator 4	3QA4	$46.18	$51.31
Computer Operator Supervisor 4	8QA4	$56.26	$62.51
Computer Operator Supervisor 5	8QA5	$60.45	$67.17
Computer Scheduler	1AD6	$55.42	$61.58
Data Administrator	1BP1	$83.97	$93.30
Data Architect	1BQ1	$79.77	$88.63
Data Processing Operator	3QB5	$29.39	$32.66
Data Processing Operator 4	3QB4	$31.07	$34.52
Data Warehousing Administrator	1BE1	$75.58	$83.97
Data Warehousing Analyst	1BE2	$75.58	$83.97
Data Warehousing Programmer	1BE3	$71.37	$79.30
Data/Voice Communications Manager	EAQ6	$65.49	$72.77
Database Analyst/Associate	1BF3	$41.98	$46.64
Database Analyst/Intermediate	1BF2	$62.98	$69.98
Database Analyst/Senior	1BF1	$71.37	$79.30
Database Manager/Administrator	EAM6	$79.77	$88.63

Class Title	Job Code	Maximum Rate	Maximum Rate: Less than 6 months
Deputy/Assistant IT Director	EAJ5	$83.97	$93.30
Disaster Recovery Administrator	1BN1	$57.10	$63.45
Disaster Recovery Analyst	1BN2	$54.58	$60.64
Help Desk Coordinator/Associate	1KG6	$25.48	$32.35
Help Desk Coordinator/Intermediate	1BG5	$47.86	$53.18
Help Desk Coordinator/Senior	1BG4	$54.58	$60.64
Help Desk Manager	EAN6	$62.98	$69.98
Help Desk Service Specialist /Intermediate	1BG2	$31.91	$35.45
Help Desk Service Specialist/Senior	1BG1	$35.26	$39.18
Information Security Analyst	1BH2	$75.58	$83.97
Information Security Analyst/Senior	1BH1	$92.36	$102.63
Information Security Manager	EAO6	$79.77	$88.63
Information Systems Auditor/Associate	1BI3	$58.78	$65.31
Information Systems Auditor/Intermediate	1BI2	$65.49	$72.77
Information Systems Auditor/Senior	1BI1	$75.58	$83.97
Information Technology Director	EAI4	$92.36	$102.63
LAN Administration Manager	EAP6	$71.37	$79.30
LAN Administration Supervisor	6BC3	$71.37	$79.30
LAN Administrator/Associate	1BJ3	$41.98	$46.64
LAN Administrator/Intermediate	1BJ2	$48.71	$54.12
LAN Administrator/Senior	1BJ1	$57.10	$63.45
LAN Support Technician	1BS3	$53.74	$59.71
Lombardi/BPM	1KI2	$130.00	$140.00
Network Engineer/Associate	1BK3	$48.71	$54.12
Network Engineer/Intermediate	1BK2	$57.10	$63.45
Network Engineer/Senior	1BK1	$62.98	$69.98
Oracle Financials	1KD1	$140.00	$159.50
Peoplesoft Functional Analyst	1KB1	$112.50	$125.00
Production Control Manager	1BO1	$50.38	$55.98
Project Manager/Associate	1BR1	$47.38	$53.45
Project Manager/Intermediate	EAU7	$62.98	$69.98
Project Manager/Senior	EAU6	$83.97	$93.30
Project Manager/Specialist	1KJ3	$125.00	$140.00
Quality Assurance Analyst	1BL2	$65.49	$72.77
Quality Assurance Manager	EAR6	$77.25	$85.84
Senior Quality Assurance Analyst	1BL1	$75.58	$83.97
Sharepoint Developer	1KI1	$87.00	$97.00
Software Architect/Senior	1SA1	$120.00	
Systems Administrator Manager	EAS6	$75.58	$83.97
Systems Administrator/Associate	1BM4	$50.38	$55.98

Class Title	Job Code	Maximum Rate	Maximum Rate: Less than 6 months
Systems Administrator/Intermediate	1BM2	$71.37	$79.30
Systems Administrator/Senior	1BM1	$83.97	$93.30
Systems Architect	1BQ1	$83.97	$93.30
Systems Architect/Specialist	1KJ2	$93.97	$103.97
Technical Writer	1KA2	$41.98	$46.64
Technical Writer/Senior	1KA1	$55.37	$58.28